1882 Governing Board
February 10, 2022
Meeting Minutes

Present Via Zoom:

1882 Board Members:

Dr. Sharonda Pruitt  Jeanne Whitman
Kate Williamson  Betty Burks
Sonia Rodriguez  Travis Hutt

1882 Executive Director: Berta Fogerson
Principals: Regina Arzamendi, Laura Doughty and Jennifer Elwood
YWPN Staff: Brad Harlan

Agenda:

I. Call Meeting to Order-Dr. Sharonda Pruitt, Governing Board Chair called the meeting to order at 11:35 am on February 10, 2022.

II. Mission Moment-YWLA San Antonio Principal Regina Arzamendi brought the mission moment to the board on behalf of YWLA San Antonio. Students Emma and Sophie spoke of positive interactions with teachers and fellow students, as well as specific projects on their campuses. There were no questions, but praises from the board members.

III. Approval of the August 26th Meeting Minutes
Dr. Pruitt asked if there were comments or revisions to the minutes from the last meeting and then called for a motion. Betty Burks made the motion to approve the minutes from the November 2021 meeting. Jeanne Whitman provided a second. Motion passed 6-0.

IV. Information and Discussion Items
a. YWPN Partner Update-Berta Fogerson on behalf of Lynn McBee, YWPN CEO
Berta Fogerson provided the following YWPN updates:
   ● YWLA 20th Anniversary plans are underway.
- We are highlighting one school per month via social media.
- We will have an outdoor picnic in the fall at Klyde Warren Park.
- Strategic planning is beginning – we are focusing on expansion, sustainability, and services.
- We have kicked off the YWPN Educator of Excellence Award with nominations from principals.
  - Notifications are being sent to nominees.
  - Educators from each school will be submitting their applications in the next few weeks.
  - YWPN will announce winners in May 2022.
  - YWPN will award $16,000 to teachers and provide plaques to display in their classrooms.
- The STEAM Challenge has been scheduled for February 26, 2022.
  - Each of our schools has advanced a middle school and high school team to compete for prizes – including some incredible technology prizes.
  - The event will be held virtually again this year.

b. YWPN Partner Update-Berta Fogerson, YWPN Chief Academic Officer

Berta Fogerson provided the following YWPN updates:
- The Charter renewal for YWLA San Antonio has begun.
  - Berta is working on completing the annual evaluation, which is due February 25, 2022.
  - Berta will also work on re-applying for the 1882 Charter shortly afterwards and will complete the process in June 2022.
- Middle of Year (MOY) data will be reviewed later in meeting, so all can see the progress made toward meeting performance criteria set forth in the existing charter. Preliminary data indicated that we should have no trouble meeting the goals set forth.
- MOY Principal appraisals are in progress.
  - Midland’s appraisal is completed.
  - San Antonio’s appraisal will be completed by the February 25th due date.
  - YWPN will begin staffing and budget conversations with the districts in the next month, in order to create the 1882 budget for the 2022-2023 school year.
- The National Coalition of Girls School (NCGS) is holding a global conference in Boston, MA on June 26-29, 2022.
  - YWPN is a conference partner and host of the Girls as Inclusive Allies strand of the forum.
  - Ms. Arzamendi, Ms. Elwood, Mrs. Doughty and Mr. Napoles are attending the conference.
  - YWLA Midland submitted a presentation proposal and was selected to present at the conference. The teachers from that campus will be leading the workshop.
o YWPN will also showcase six other presentations at the conference, including YWPN CEO, Lynn McBee.
o Being a Global Conference, the audience will consist of single gender school educators from all over the world. YWPN will receive global exposure for the work done.
o Jeanne Goka, the founding principal of the Ann Richards School will be recognized as the winner of the Ransome Prize, which is a lifetime achievement award for the individuals who have championed for single gender education. Jeanne is now on staff at YWPN, and she should be celebrated for her contributions.
o Currently the YWPN has a network-wide delegation of 26 people attending, with a few others pending.

V. Presentations

a. YWLA Midland Midyear Data Review – Laura Doughty, YWLA Midland
   • Laura Doughty reported on YWLA Midland sixth through eighth grade STAAR 2021 data compared to MAP middle of year projections.
     o The data reflects that while students are meeting the performance standards set forth by the state in both reading and math, the level of growth compared to prior years is not as advanced as it has been. The campus is still outperforming the district, but steps to close the gaps caused during the pandemic are in force so that student growth measures are met.
     o The sixth, seventh, eighth and ninth graders are showing well above the state average for the PSAT.
     o They are taking this into account to strengthen the student’s skills.
   • YWLA Midland is currently focusing on:
     o Transition planning for the move to the new campus.
     o Continuing to shore up their four-year high school plan and course offerings.
     o Reworking bell schedule from nine to eight periods.
     o Recruitment and new student acceptances.
     o Spring competitions for DI, choir, orchestra, robotics, STEAM challenge and speech and debate.
     o Leadership team meetings to define and/or make changes to current systems to improve student learning, teacher efficacy, campus culture and community engagement.
     o Continuing to build grade-level traditions.
     o Addressing the learning loss so that students that are strategically invited are attending classes during the intercession.
     o Recruitment tours are underway and have been successful
     o Hosted the Winter Fine Arts Showcase at Bowie, a fine arts school in Midland.
The girls got to choose which fun sessions they wanted to attend for the last day of school before winter break – something that was enjoyed by all and that the students and teachers look forward to.

The girls went to Greenwood for the Robotics competition – lots of girls from YWLA Midland competed and many advanced to the state competition.

Miss Texas, Mallory Fuller visited the seventh grade class and shared a message about mental health and suicide awareness. She was an inspiration for the girls.

b. YWLA San Antonio Midyear Data Review – Regina Arzamendi

Regina Arzamendi reported on YWLA San Antonio

- Math MAP data sixth through eighth grade – all show growth, but there is work to be done.
  - Math eighth grade only is not where they need to be. They are working with teacher to see how she can work with these students.
- Algebra I eighth through ninth grades – they are showing growth in all areas.
- Reading MAP data sixth through ninth grade – showing growth for all levels as individual students and as a school. Sixth grade shows growth but needs work. They are on target to meet year-end growth projections.
- Some challenges faced and solutions solved:
  - The data for eighth grade math and sixth grade ELAR that although showing growth, they have not met expected growth. They are providing students with an intervention plan that provides a minimum of thirty additional instructional hours.
  - Attendance: campus is at the top of attendance above the district, but below typical YWLA attendance rates. COVID-related absences are excused absences, but it still impacts the ADA rating. Attendance team contacts parents of struggling students to provide action plan.
  - The district attendance warning letters and automated robo calls are no longer being provided. Robo calls were reinstated late week the campus level and the campus is now sending out in-house letters.
- There were a lot of celebrations in December: Alumnae Luncheon, a Cardinal Giving Tree, Winter Theatre Performance, Orchestra Concert, Winter Dance Show, and a Choir Concert
- January, also, had a lot of celebrations: Farmer’s Market, a Food Drive, Spanish Spelling Bee, Academic Decathlon, National Counselors Week and the High School basketball team advanced to payoffs.
- In February, they celebrated the Go Red For Women Summit. Megan R. has started a campaign to raise money for the American Heart Association.
c. **YWLA Primary San Antonio Midyear Data Review – Jennifer Elwood**

YWLA Primary, San Antonio reported on MOY Data Updates, Challenges and Solutions, and Celebrations:

- Math MAP–In Math, Kindergarten and second grades observed much growth while first and third grades were where they were projected.
- Reading MAP– Kindergarten showed the most growth, second and third grades showed growth and first grade was under what was projected.
- Science MAP – second grade was above average, and third grade was over the average projected growth.

Some challenges faced and solutions to address the issues include:

- Two teachers from the areas lacking in growth in first grade were on maternity leave – they are both back now.
- Implemented a new curriculum across entire school to have more systematic and consistent approach to teach phonics.
- ELAR results did not show as much progress as expected – teacher left in middle of year, but they have hired a new teacher.
- Focusing IA support in second grade with ELAR planning.
- The campus has been short on staffing: FACE specialist position has been vacant. Members of staff have been supporting the role. Invited potential hires to Educator’s night at the school.
- Third grade math did not see the expected growth; they are now planning after school tutoring and Saturday school.
- Kindergarten admission is lower than anticipated; they are visiting ECE centers in San Antonio to recruit.

They have had many celebrations, despite the challenges, which have been very exciting:

- 100 days of school with different celebrations.
- Kindergarten exceeded projected growth in both math and reading.
- STAAR data has YWLA San Antonio with valuable insights to support the students.
- Through their partnership with Gardopia Gardens, they have secured numerous grants.

VI. **Action Items**

No action items were presented at this meeting.

VII. **Questions & Comments**

Jeanne Whitman commended both schools on their amazing work, under difficult circumstances. The school staff is appreciated for their hard work.

Dr. Sharonda Pruitt agrees with Jeanne and acknowledges the principal and teacher’s hard work.

VIII. **Meeting Adjournment**

- Dr. Sharonda Pruitt adjourned the meeting at 1:19 p.m.
Next Meeting:

May 12, 2022
Young Women’s Leadership Academy – San Antonio (if travel permits; zoom option will be provided)
2123 Huisache Avenue
San Antonio, Texas

Zoom option will be available if in-person meetings are not viable.