



YOUNG WOMEN'S PREPARATORY NETWORK

1882 Governing Board December 4, 2025 Meeting Minutes

Present:

1882 Board Members: Betty Burks, Jeanne Whitman, Sharonda Pruitt, Elise Kail, Travis Hutt,

1882 Executive Director: Berta Fogerson, YWPN Chief Academic Officer

Voting Proxies delegated as follows:

Sonia Rodriguez assigned proxy to Betty Burks

Lynn McBee assigned proxy to Berta Fogerson

School Leaders Present: Laura Doughty, Priscilla Alfaro, Delia Montelongo and Jennifer Elwood

Agenda:

- I. **Call Meeting to Order**-Betty Burks, Governing Board Chairman called the meeting to order at 11:32 am.
- II. **Public Comments** - (3 minutes per individual; sign up sheet available at the meeting)
None
- III. **Mission Moment** - Berta Fogerson, Chief Academic & Accountability Officer
The network's success is clearly reflected in strong, measurable results.
 - Leadership from principals across the network is driving meaningful impact from pre-K through high school.
 - Their efforts contribute directly to the high number of students earning college degrees.
 - Recent data strongly validates the effectiveness of our model and the work being done across campuses.
 - The class of 2019 is performing exceptionally well in college-completion metrics.
 - The network tracks degree completion on a six-year timeline, aligned with national standards.

- Most students are not only persisting through college but completing their degrees within that period.
- Overall, Pride in the network's achievements and the continued success of its students.

IV. **Approval of the August 21, 2025 Meeting Minutes** - Jeanne Whitman made the motion to approve the minutes. Sharonda Pruitt provided a second. Motion passed 7-0.

V. **Information and Discussion Items –**

- a. YWPN Partner Update- Berta Fogerson, Chief Academic & Accountability Officer for Lynn McBee
- The network is opening its 12th YWPN school and third Houston campus in Alief. Former YWLA Ft. Worth Principal, Tamara Albury, was named principal and recruitment efforts are underway.
 - The Posey family committed to funding the new school and challenged the network to secure matching funds.
 - The Seraphin Foundation and the Brown Foundation each awarded \$500,000, fully funding the school's endowment and strengthening sustainability of Houston campuses.
 - Tracking economically disadvantaged students has become more difficult due to changes in the federal free/reduced lunch form and family hesitation to complete form due to political climate.
 - The board and Posey Foundation have directed development of targeted outreach strategies, to be addressed in spring principals' collaborative.
 - Two new district proposals under review, including potential fourth Houston campus; discussions ongoing with Pflugerville and Spring ISD.
 - The San Antonio 1882 partnership is coming up for another renewal cycle. This process will require significant time and attention in the coming year.

VI. **Campus Financial Update** - Berta Fogerson, Chief Academic & Accountability Officer & Campus Principals

- a. Completion of YWPN Audit
- Audit delayed due to new firm and CFO; reviewed by board Monday, final vote expected by Friday; submission to Midland and San Antonio anticipated next week.
- b. Updated Midland Compensation Budget
- Initial compensation manual approved in August with standard, budgeted items due to funding uncertainty.
 - Additional legislative funding confirmed; no district repayments required.
 - Board considered updated compensation manual, including reinstated \$1,000 retention stipend for teachers and office staff and ESL stipends for three qualifying teachers.
- c. Impact of 2025 Legislative Session on campus budgets

- All campuses received additional funding from the 2025 legislative session..

VII. Presentations:

- a. YWLA San Antonio Secondary and Primary Campus -Delia Montelongo, Head of Schools; Jennifer Elwood & Priscilla Alfaro, Principals

- Enrollment efforts focused on increasing economically disadvantaged students; over-admission strategy in place.
- Academic performance strong in RLA; 6th grade math gaps identified.
- Staffing considerations include math intervention support, AP English, and additional counseling.
- Student achievements across academics, fine arts, athletics; new Mariachi program launched.

- b. YWLA Midland Campus-Laura Doughty, Principal

- Enrollment at 435 (highest to date). Active recruitment ongoing to grow 6th grade.
- Significant student achievements in academics, fine arts, athletics, and college readiness.
- 99% of Class of 2026 accepted to four-year universities; continued focus on sustaining growth and addressing ELA performance dips.

VIII. Action Items:

- a. Approval of Updated Midland Compensation Manual. Elise Kail made the motion to approve as presented. Jeanne Whitman seconded the motion. Motion passed 7-0.

IX. Questions or Comments:

- none

X. Meeting Adjournment

- Betty Burks adjourned the meeting. The meeting ended at 12:49.

Next Meeting:

March 5th , 2026, in San Antonio
Young Women's Leadership Academy-Secondary Campus
2123 Huisache Ave.
San Antonio, Texas