

1882 Governing Board Meeting Minutes September 5, 2024

Present via Zoom

YWPN Staff

Berta Fogerson, Janna Burns

1882 Board Members

Elise Kail, Betty Burks, Sharonda Pruitt, Sonia Rodriguez, Jeanne Whitman

Campus Administrators

Delia Montelongo, Priscilla Alfaro, Jennifer Elwood, Laura Doughty

District Administration

Geta Mitchell (MISD)

Meeting Minutes

I. Call Meeting to Order

Betty Burks, Governing Board Chair, called the meeting to order at 11:35.

II. Public Comments

No public comments were made at this meeting.

III. Mission Moment: YWLA Midland

Betty Burks facilitated an introduction for all meeting participants for Priscilla Alfara, new principal at YWLA San Antonio. Delia Montelongo expresses gratitude to Berta Fogerson for her ongoing work to support 1882 in San Antonio and Midland.

Two students from YWLA Midland discussed the positive impact YWLA has had on their lives. Natalia, a junior, focused on her experiences with athletics and how it helps her build leadership beyond what she learns academically. Synjana, a senior and a National Merit Scholar Finalist, the first at MIdland and one of four in MISD this year, discussed the opportunities she has had at YWLA and how she is prepared well beyond a GPA because of the opportunities she has had at YWLA.

IV. Approval of the June 2024 Meeting Minutes

Betty Burks asked a clarifying question about the Bellwether Update; Berta Fogerson said an update would be provided in an upcoming agenda item. Betty Burks

called for a motion to approve the minutes. Motion was made by Sonia Rodriguez and seconded by Elise Kail. Motion carried 8-0.

V. Information and Discussion Items

a. YWPN Partner Update-Lynn McBee, Chief Executive Officer

YWPN has officially added two schools: Young Women's STEAM Academy in Balch Springs (DISD) and Young Women's STEAM and Research Preparatory Academy in El Paso (EPISD).

There was a meeting with Bellweather to discuss the survey and provide feedback. Some questions were irrelevant for high-functioning boards like ours, and some questions were confusing. Results were gathered and passed to the TEA; there are no action items to date since we are waiting on guidance and information from the TEA before we move forward with updating our bylaws and other components of our framework. Board member term limits are a possibility, but we will await information from the TEA before moving forward.

YWPN is working through our annual financial audit. SAISD and MISD will receive the results of the audit by the end of November, and results will be presented to the 1882 Board during our December board meeting.

YWPN is in the process of gathering demographic data from all our campuses. Once we have received information from all campuses, we will present information for the current school year to the Board.

We are excited to have a formalized leadership structure at our campuses in San Antonio: Priscilla Alfaro and Jennifer Elwood are now Principals, not Assistant Principals, and Delia Montelongo is functioning as a true Head of Schools, serving as support for the principals, providing oversight to the campuses, serving as our 1882 liaison.

VI. Campus Financial Update-Berta Fogerson, Chief Academic & Accountability Officer & Campus Principals

a. 2024-25 Campus Budget Presentations

Berta Fogerson presented budget information from each of the three campuses. Extensive meetings were held with the campus principals and district personnel to analyze the budgets and land on something that will make the schools operational. Most districts have approved deficit budgets, having a direct impact on campus allocations. Our 1882 budgets were originally slated to support innovative programming, but that has shifted to covering operational costs and staffing/personnel. In both of our 1882 districts, there are new funding models: all funding (state, federal, 1882, Title, cTE, etc.) is given to campuses to budget and spend on all expenses, from transportation, to utilities to special services, and everything in between. The result is that all are moving toward working from a deficit budget in response to district budgeting constraints.

In San Antonio, the expectation is to work to close the deficit as more funding is needed to cover personnel costs. Salaries are taking up most of the 1882 budget. Enrollment had dropped at the secondary campus, impacting campus funding and budgets, but the enrollment drop is due to the district capping enrollment due to construction and is expected to increase again after construction is complete. Dr. Shawn Bird, a Deputy Superintendent in the district, has been a strong advocate for the campuses.

In Midland, YWPN now funds three positions: CSA, counselor, and a teaching FTE. Additionally, the general YWLA teacher stipend is no longer available; teachers now

receive stipends specifically for the extra duties and roles (department chair, sponsor, etc.).

Click these links to see campus budgets: <u>Midland</u>, <u>San Antonio Secondary</u>, <u>San Antonio Primary</u>.

b. 2024-25 Midland Compensation Manual

Berta Fogerson presented information about MIdland's Compensation Manual. As discussed above, it was noted that the stipends tied to teaching at YWLA have been eliminated; however, teachers receive a stipend for the extra duties and roles they take on. Click HERE to see the compensation manual.

VII. Presentations:

a. YWLA San Antonio Secondary and Primary Campus STAAR Performance Report-Delia McLerran, Principal

Principals Priscilla Alfaro and Jennifer Elwood presented information regarding attendance and student assessment data. Click **HERE** to review their information.

b. YWLA Midland Campus STAAR Performance Report-Laura Doughty, Principal

Principal Laura Doughty presented information regarding AP celebrations, campus traditions, the updated greenhouse, and student data. Click <u>HERE</u> to review her information.

VIII. Action Items

a. YWLA San Antonio Primary Budget Approval

Motion: Jeanne Whitman Second: Sharonda Pruitt Approved 8-0

b. YWLA San Antonio Secondary Budget Approval

Motion: Sonia Rodriguez Second: Jeanne Whitman

Approved 8-0

c. YWLA Midland Budget Approval

Motion: Sharonda Pruitt Second: Jeanne Whitman

Approved 8-0

d. Approval of Midland Compensation Manual

Motion: Elise Kail Second:Sharonda Pruitt Approved 8-0

IX. Questions or Comments

No additional questions were asked at this time.

X. Meeting Adjournment

Betty Burks asked for a motion to adjourn. Sonia Rodriguez motioned, Jeanne Whitman seconded, and the motion passed 8-0. The meeting was adjourned at 1:05.

Next Meeting:

December 5, 2024

Location: (Zoom option will be available)

Young Women's Leadership Academy-Primary Campus

401 Berkshire Ave. San Antonio, Texas