



1882 Governing Board

September 8, 2022

Meeting Minutes

Present Via Zoom:

1882 Board Members: Betty Burks, Jeanne Whitman, Elise Kail, Travis Hutt

Principals: Delia Montelongo, Regina Arzamendi, Laura Doughty and Jennifer Elwood
YWPN Staff: Brad Harlan

Voting Proxies delegated as follows:

Sonia Rodriguez assigned proxy vote to Betty Burks
Sharonda Pruitt proxy vote assigned to Jeanne Whitman
Lynn McBee assigned proxy to Berta Fogerson

Present at YWLA Midland:

1882 Board Members: Travis Hutt, Elise Kail

1882 Executive Director: Berta Fogerson, YWPN Chief Academic Officer

Principal: Laura Doughty

Agenda:

- I. **Call Meeting to Order-**Berta Fogerson called the meeting to order at 11:35 am. She welcomed Dr. Elise Kail as the new 1882 Board Member replacing Kate Williamson who has assumed the position of Development Manager for YWLA Midland. Dr. Carla Donaldson was introduced as the new assistant principal at YWLA Midland.

- II. **Mission Moment-** Laura Doughty introduced the members of the YWLA Midland Interact Club officers shared with the board some of the highlights of their work in the Midland community. Their work is conducted as part of the Rotary Club and includes an international component. The students have selected service to the Booker T. Washington Community as their focus for this year. They have 140 students in membership and have participated in projects at the animal shelter, soup kitchen, as well as with other local non-profit, organizations in the Midland community. They also conduct extensive research to determine

what international cause they will support. In 2021, the organization raised funds to support Ukrainian refugees.

III. Approval of the June 8, 2022, Meeting Minutes

Berta Fogerson asked if there were comments or revisions to the minutes from the last meeting and then called for a motion to approve. Jeanne Whitman made the motion to approve the minutes from the June 8th meeting. Travis Hutt provided a second. Motion passed 7-0; 4 members present, and 3 proxy votes granted as follows: Lynn McBee to Berta Fogerson, Sonia Rodriguez to Betty Burks, Sharonda Pruitt to Jeanne Whitman.

IV. Information and Discussion Items

a. YWPN Partner Update- Berta Fogerson reported on behalf of Lynn McBee

Berta Fogerson provided the following updates on behalf of Lynn McBee:

- YWPN is in the process of making the final arrangements in preparation for the 20th Anniversary Celebration to be held in Dallas on October 23rd at Klyde Warren Park. School highlights continue to be posted on social media. 25 representatives from each school will be hosted in Dallas for the event. All the schools will be showcasing some of their most significant programs through live and virtual performances and demonstrations. Activities for students to engage in are being organized, and parents, donors, and community members will be invited to attend. Brad Harlan and the Development Team are focused on scheduling flights, hotels, and coordinating activities and volunteers.
- The school year has started with more normalcy than has been experienced in the last two years. The schools across the Network have experienced a slight dip in enrollment which is attributed to the limitations that were faced when trying to recruit in person at feeder schools. Enrollment numbers are strong with almost 5000 students being served.
- Aldine ISD has added 8th grade and Midland has added 10th grade for the 2022-23 school year. YWPN continues to guide and support the schools with curriculum, mentoring, professional development, onboarding, etc. to ensure that the 6th-12th program is implemented effectively.
- The principals and YWPN Chief Academic Officer have worked diligently throughout the summer to develop budgets that will meet the needs of the students. Both MISD and SAISD have worked with the campus leaders to monitor enrollment and the staffing formula so that a final budget for the campus could be set. There continues to be some fluidity with the final budget because both principals are still hiring and working with the local 1882 Budget Committees has been difficult to accomplish. More and more 1882 funds are being dedicated to cover positions that are unique to our model which compromises the program budget; however, both schools are fortunate to have the 1882 funds to support adequate programming.
- YWPN sent a delegation of 30 people to the International Coalition of Girls Schools conference in Boston. YWPN had seven well-attended

presentations on the conference agenda that were shared with all-girls school leaders from all over the world.

- There have been some leadership changes in MISD and SAISD and there are new protocols for submitting data and for meeting the 1882 Partner requirements. Deadlines were met for submitting the Conflict of Interest Forms, board member roster and resumes, and meeting schedule.
- Beginning of Year goal setting and appraisal conferences were scheduled with Mrs. Doughty and Ms. Montelongo.
- The charter renewal application for YWLA San Antonio has been submitted. A revision was made in late August, and the annual review conference will take place in the next few weeks. The board will take action on the renewal in November. The duration of the renewal will be based on the recommendation of the SAISD Office of Innovation. The YWLA Primary charter renewal process is scheduled to begin in January.

Betty Burks asked if there was any indication that the 1882 funding would be eliminated at the state level. Mrs. Fogerson noted that for the most part, these partnerships are being successful throughout the state and to date there has been no reason to think that the 1882 partnerships would be terminated due to lack of funding. In addition, she noted that YWPN is a member of the District Charter Alliance and there has been no notification that the partnerships are being dissolved. Dr. Elise Kail confirmed that her contacts at DCA had indicated the same.

b. School Performance Update-Berta Fogerson, YWPN Chief Academic Officer

Berta Fogerson shared the following data:

- Young Women’s Leadership Academy Midland received an A rating with a 97 overall score from the Texas Education Agency. Distinctions were earned in ELA/Reading, Math, Science, Social Studies, Comparative Academic Growth, Postsecondary Readiness, and Comparative Closing the Gaps.
- Young Women’s Leadership Academy in San Antonio also earned an A rating with a 98 overall score from TEA. All seven distinctions that could be earned, were awarded the school just as in Midland.
- Young Women’s Leadership Academy Primary in San Antonio earned a C rating with an overall score of 76. This was the school’s first time to test and glean end of year STAAR data. These children made great strides even though two of the foundational years of primary learning took place virtually (for the most part) during the pandemic. Also, because it was the first year to test, the school did not have the option to rate performance based on the growth measure because there was not prior data to compare to. Ms. Fogerson reported that with this data in place, measure were being taken to make the gains required to increase the campus rating. YWLA Primary earned a distinction in ELA/Reading.

V. Presentations

a. YWLA San Antonio Secondary and Primary Campus Report- Delia Montelongo & Jennifer Elwood

Ms. Montelongo and Mrs. Elwood reported the following:

- Enrollment for **YWLA Secondary** is at 538 students in grades 6th – 12th .
- The staff at YWLA consists of 36 teachers, 3.5 administrators, 3.5 counselors, 6 auxiliary, 4 cafeteria, 7 custodians, 6 instructional support, 2 nurse, and 1 athletic trainer
- The campus welcomed eight new staff members and an assistant principal. Of the eight staff members, one is an alumna of YWLA San Antonio and another is a teacher from the YWPN school in Houston. The content areas served by these new hires include math, Spanish, ELAR, AP English, and Biology. One staff member filled the Communities in Schools position.
- Mr. Oscar Vega was hired to fill the assistant principal position. He is an SAISD graduate and a UTSA alumnus. He also proudly served in the US Navy.
- Back to School Highlights included:
 - State Senator Menendez spoke to the students on the first day of school
 - 6th and 7th graders were recognized in the White Rose Ceremony
 - 9th graders were celebrated in the Navy to Red Ceremony signifying transition from middle school to high school.
 - Parents and seniors are fully immersed in transition to college with credit audits, college applications, FAFSA, SAT/ACT, graduation, and planning for Senior Signing Day
- **YWLA Primary** reported K-4 enrollment of 444 students and a total of 25 grade level teachers.
- Additional staff at the primary included teachers for visual arts, music, PE, and dance. Also included were 2.5 administrators, a STEAM coach, instructional coach, counselor, and a Communities in Schools liaison. Thirteen auxiliary staff positions were also reported.
- New hires included 5 Reading Language Arts/Social Studies teachers in grades 2, 3, and 4; math teachers in grades 3 and 4; a dance teacher; a music teacher, and a counseling clerk.
- Highlights included:
 - A press conference to announce the \$57k award from the USDA for the Turnkey Edible Garden Grant in partnership with Gardopia Gardens
 - Increase in enrollment from 314 to 444
 - Addition of the new fourth grade level; with the addition of the 5th grade next year, the school will have come to fruition,
 - Implementation of the House System to promote sisterhood and community
 - Implementation of the Dance Program
 - Innovative schedule was implemented to include intervention and enrichment during the school day

b. YWLA Midland Campus Report-Mrs. Laura Doughty

Mrs. Doughty informed the board of the following:

- The school reported 364 students enrolled at the new campus site at Booker T. Washington. The demographics at the beginning of year reflected 46% Hispanic, 6% African American, 38% White, 7% Asian, and 31% Eco Dis.
- The staff profile includes: 19 teachers, 4 clerical staff, 2 administrators, 2 counselors, 2 teacher assistants, and 1 College Success Advisor.
- The campus welcomed new to the campus this year: a college success advisor, assistant principal, an academic counselor, and a Development Manager.
- Highlights reported included:
 - Over 100 new students were welcomed to the campus at the start of the year.
 - Game Changer Orientation was led by the high school students and bonding took place via STEM challenges, games, and team building activities.
 - Girls in Leadership have had an impactful start and has generated more interest and engagement than last year.
 - Amanda Byars, English Teacher, was named the Region 18 Teacher of the Year.
 - The campus earned an A rating and all seven distinctions in this first round of accountability ratings since Covid.

c. Campus Budget Presentation-Berta Fogerson, Delia Montelongo, and Laura Doughty

Mrs. Fogerson discussed the budget development process and informed the board that a considerable amount of time had been dedicated during the process to working with the respective districts on securing the staff necessary to operate and to finalizing the budget allocation that would be designated to each of the schools.

Ms. Montelongo and Ms. Doughty provided overviews of each of their budgets. Ms. Doughty noted the allocations received by the campus and the expenditures for all funds including State and Federal revenue as well as 1882 Funds. She also reviewed the 2022-23 Compensation Manual that delineates the stipends that are paid to staff for extra duty and assignments beyond the scope of teaching. She informed the Board it would need their approval prior to implementation. Ms. Montelongo reviewed expenditures at both YWLA San Antonio campuses in all areas including State Comp Ed, CTE, 1882, Fine Arts, and State and Federal revenue.

VI. Action Items

- a. YWLA San Antonio Primary Budget Approval-** Betty Burks made the motion to approve the YWLA San Antonio Secondary Budget as presented. Jeanne Whitman

seconded the motion. Mrs. Fogerson asked if there was any further discussion then asked for a vote. Motion passed 6-0.

- b. YWLA San Antonio Secondary Budget Approval-** Betty Burks made the motion to approve the YWLA San Antonio Secondary Budget as presented. Jeanne Whitman seconded the motion. Mrs. Fogerson asked if there was any further discussion then asked for a vote. Motion passed 6-0.
- c. YWLA Midland Budget Approval-** Elise Kail made the motion to approve the YWLA San Antonio Secondary Budget as presented. Travis Hutt seconded the motion. Mrs. Fogerson asked if there was any further discussion then asked for a vote. Motion passed 6-0.
- d. YWLA Midland Compensation Manual-**Jeanne Whitman moved the approve the Midland Compensation Manual as presented. Travis Hutt made the second. The motion was placed up for further discussion then called to a vote. Motion passed 6-0.

VI. Questions & Comments-A question was posed inquiring if there was any discussion that the state was considering doing away with 1882 Partnerships. Mrs. Fogerson responded that she did not anticipate that 1882 Partnership would be eliminated and Dr. Kail confirmed that in her conversations with District Charter Alliance, there had been no discussion of doing away with these partnerships.

VII. Meeting Adjournment

- Berta Fogerson adjourned the meeting at 1:24 p.m.

Next Meeting:

**December 1, 2022
Young Women's Leadership Academy Primary, SanAntonio
401 Berkshire Ave.
San Antonio, Texas 78201
(zoom option will be provided)**