



**YOUNG WOMEN'S
PREPARATORY NETWORK**

1882 Governing Board

November 18th, 2021

Meeting Minutes

Present Via Zoom:

1882 Board Members:

Lynn McBee

Jeanne Whitman

Travis Hutt

Koshi Dhingra

Betty Burks

Kate Williamson

1882 Executive Director: Berta Fogerson

Principals: Laura Doughty

YWPN Staff: Jennifer Evans

Agenda:

- I. **Call Meeting to Order**-Lynn McBee called the meeting to order at 11:35 am. She explained that Sharonda Pruitt, 1882 Board Chair had a conflict and could not attend.
- II. **Mission Moment**-Laura Doughty, YWLA Midland Principal
Laura Doughty brought the mission moment to the board on behalf of YWLA Midland. She shared a video of the Midland students engaging in academic and leadership activities. Student were conducting robotics activities, Christmas service-learning projects, choir competition, and collaborative learning projects. Mrs. Doughty stated that she wanted the board to see the girls working to regain a sense of normalcy after the restrictions caused by the pandemic. She reported that all clubs, activities, and organizations were back to normal schedules.
- III. **Approval of the August 26th Meeting Minutes**
Mrs. McBee asked if there were comments or revisions to the minutes from the last meeting and then called for a motion. Jeanne Whitman made the motion to approve the minutes from the August meeting. Betty Burks provided a second. Motion passed 6-0.

IV. Information and Discussion Items

a. YWPN Partner Update-Lynn McBee, YWPN CEO

Lynn McBee provided the following YWPN updates:

- YWLA Aldine has opened with 160 sixth and seventh graders and will have their Ribbon Cutting Ceremony on November 19th.
- The funding to support the secondary program launch at Balch Springs STEAM Academy in Dallas has been secured and the decision to build out the high school at this 6th-8th campus is in the hands of the district.
- Discussions to address the facility needs for the Irma Rangel School in Dallas have begun and hopefully decisions on how to proceed with this endeavor will be made by the district soon.
- In January, discussions with Harlingen ISD will resume with the goal of opening a school in the Rio Grande Valley in the near future.
- The Network is working to address sustainability of its newer schools by employing Development Managers to help with fundraising and advocacy. Board members were encouraged to review their personal contacts to help identify potential candidates for these positions in Midland and Ysleta.
- A new member has joined to YWPN Board. Eric Salaza is employed by KPMG and is a strong advocate for education.
- Jeanne Goka continues to do robust work along with the Campus Council in the area of Diversity, Equity, and Inclusion.
- The Ann Richards Marching Band will perform in the Macy's Thanksgiving Parade.

b. YWPN Partner Update-Berta Fogerson, YWPN Chief Academic Officer

Berta Fogerson provided the following YWPN updates:

- LSG training took place on October 12th and 13th. The certification will be provided as soon as the make-up sessions for those who had to leave early are completed. This compliance piece for SAISD will be fulfilled soon.
- MOY 1882 Partner compliance targets have been met. The YWPN audit was sent to SAISD and Midland on November 17th.
- A meeting was held with the new superintendent in Midland to review the role of the Network as an 1882 Partner and to reaffirm the collaborative relationship that we maintain with the districts with which we have an MOU. Midland ISD is in the process of finalizing their plan for a permanent building for YWLA Midland.
- YWPN 1882 funds will be used to provide SEL campus training at the YWLA Primary campus. The training is part of the school charter model framework and will help solidify the culture of wellness for the campus.

- For the first time ever **the US News and World Report** ranked Middle Schools. The national rankings were shared with the following YWPN schools having been ranked in the top 1% of the nation:

#3 – Irma Lerma Rangel

#15 – YWLA Ysleta

#18 – YWLA San Antonio

#76 – Ann Richards

#85 – Talkington

#191 – YWLA Fort Worth

#212 – YWCPA

- Programs offered on the YWPN campuses include: Women in STEM, GEMS boxes, Network STEAM Challenge, and Financial Fitness Workshops

V. Presentations

a. YWPN Audit Review-Lynn McBee, YWPN CEO

Lynn noted that the auditors had presented the final report to the board on November 17th. She stated the organization had received a clean audit with an unqualified opinion. She informed the board that a copy of the 990 would be made available to them upon request.

b. San Antonio Annual Partner Performance Report and Midland Compliance Framework Presentations-Berta Fogerson, YWPN Academic Officer

Berta Fogerson reported that The Annual Performance Review with San Antonio ISD took place on October 27th and 28th. The review included classroom observations at both schools, an interview with the 1882 YWPN Academic Officer, and separate interviews with leaders at both campuses. In addition, an in-depth data analysis of the schools' academic performance, organizational health, and YWPN's financial health was discussed as it relates to charter renewal for the secondary school in 21-22 and the primary campus in 22-23. Both campuses earned a Meets Standards rating based on academic excellence, organizational health, and partner financial health. The performance review analysis indicates that YWPN's operator status will be eligible for a three, and possibly a four-year charter renewal, depending on 2022 STAAR and organizational health data. Highlights from the report include:

- *During the school tour, the SAISD Office of Innovation saw quality instruction from experienced and knowledgeable teachers.*
- *Students collaborated on their work and could readily explain what they were learning.*
- *Classrooms were content-rich and deeply expressive of individual teachers' passions. A calculus teacher was teaching two different classes at the same time with obvious skill; both groups were highly engaged in complicated material.*
- *YWPN partner leadership expressed confidence in the principal and staff's ability to meet the academic goals in 21-22, and acknowledged the district for its efforts to provide the autonomy delineated in the charter.*
- *YWPN focuses on enabling collaboration between the YWPN schools across the state. The staff greatly appreciate this support and connection with their peers.*
- *The YWPN board appears to be diverse, experienced, and committed to the schools.*
- *The principal has a strong relationship with YWPN leadership. She believes the partnership is adding much value to the school in terms of coaching, support, and collaboration.*

Fogerson noted that experience allowed for opportunities for ways to improve including more feasible accessibility to surveys and data reports. In addition, concern was expressed in that the evaluation metrics does not allow a path for exemplary partner performance at A rated schools. She also shared the district has agreed to revisit this challenge in addition to re-evaluating the application of the staffing formula used to allocate FTEs to both campuses.

Mrs. Fogerson also reviewed the Midland 1882 Organizational Framework Quarterly Report which indicated that all compliance actions and documents had been met and submitted including: quarterly organizational financials, list of board members and bios, BOY data reports, Board Conflict of Interest Forms, meeting agendas and minutes, and the partner financial audit.

VI. Action Items

No action items were presented at this meeting.

VII. Questions & Comments

Jeanne Whitman asked how the board could help to promote teacher participation in the organizational health survey on the San Antonio campuses. Fogerson indicated that the campuses would hold informational meetings so the staff was aware of how the data gleaned from the surveys would impact the 1882 performance review and charter renewal. Koshi Dhingra suggested that efforts to strengthen connectivity and engage teachers in the survey process could be sponsored by the board in collaboration with the informational meeting.

Travis Hutt asked for an update to the Midland facilities proposal. Laura Doughty responded that the district was working on options and that at this time there were no final decisions in place that could be shared with the public, but efforts to find a solution for a permanent home for YWLA were being made. Lynn McBee shared that a meeting had been held between herself and Dr. Ramsey, Midland Superintendent. In that meeting, Lynn & Berta were made aware of the options that were up for consideration. She noted she had faith in the district and asked that everyone trust the process so that a viable solution could be presented.

Laura Doughty shared that as a result of their partnership with XTO, YWLA Midland would be the recipient of a STEM Center sponsored by XTO and a partnering Foundation. She noted the STEM Center would be portable and could be transported and set up wherever the district determines YWLA's permanent home will be.

VIII. Meeting Adjournment

- Lynn McBee adjourned the meeting at 12:38 p.m.

Next Meeting:

**February 10th, 2022, in Dallas
Young Women's Preparatory Network Offices
1722 Routh St., Ste. 720
Dallas, Texas**

Zoom option will be available if in-person meetings are not viable.